***Diocese of Wilmington***

***Counselor Mentoring Program – Year 1***

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**Program Goals**

* The Professional Mentoring Program provides new educators with professional and personal support as they develop essential knowledge, skills, and experiences that will result in high-quality education for students.
* The Professional Mentoring Program ensures that educators who are seeking licensure/certification in Delaware fulfill all state requirements for attaining a Continuing License. Completion of the mentoring program is one of a number of Delaware state requirements for a Continuing License in Delaware.

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**Who is required to complete the Professional Mentoring Program?**

* A four-year program will be required for all counselors (full or part-time) who have fewer than two years of full-time teaching experience.
* Regardless of the years of experience a counselor may have, Delaware requires new counselors in the state to participate in a minimum of one year of mentoring to attain a Continuing License.
* Mentoring requirements for counselors who hold current out-of-state licenses /certifications will be determined on a case-by-case basis.

**Program Overview**

Collaborative Professional Learning Sessions on:

* Professional Practice and Delivery of Service
* Professional Responsibilities

**Requirements**

* Participate in an orientation session, two mentor meetings, and three professional development meetings and record on the Mentee Log
* Meet regularly (twice monthly) in face-to-face discussions with school-appointed mentor and record on the Mentee Log
* Be observed twice in each of the three areas of school counseling; mentor will record information on the Observation Forms
* Complete the Discussion Log after each of the observations completed by mentor or Superintendent
* Observe the mentor educator and another veteran educator (teacher of five or more years) at your school and complete the New Counselor Observation Form for each observation
* Participate in the Diocesan Professional Development Day and receive Certificate of Attendance
* Submit a portfolio
* Meet with the Superintendent for a portfolio review and wrap-up meeting